



PALB[®]
Your local solutions

HEALTH, SAFETY AND ENVIRONMENT POLICY

PALB ENGINEERING (M) SDN BHD believes that with active participation of all employees of our company, clients and contractors, all HSE risks associated with our activities, operations, services and products can be minimized with the goal of preventing accidents, injuries, occupational health and environmental impact and using energy and resources efficiently.

The main elements of our HSE are as follows:

- **Continuously improve HSE management, performance and innovation**
- **Creation of a safe and healthy work environment**
- **Ensure proper communications, training and information to our employees**
- **Reduce emission, effluents and waste from our activities**

Any personnel (employee full time/part time or contractor) who violate any of the company's standard procedures or policy is subject to the disciplinary actions. The disciplinary action taken will depend on the seriousness of the violation and the personnel's prior violations record.



ANDREW ANAK LAMIT

Managing Director

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